

FINANCE MEETING
March 17, 2016

A REGULAR SCHEDULED FINANCE MEETING of the Mayor and Council of the Borough of Carlstadt was held in the Caucus Room of the Borough Hall, 500 Madison Street, Carlstadt, New Jersey on Thursday, March 17, 2016 at 7:15 P.M.

Mayor Craig Lahullier asked Claire Foy, Borough Clerk to call the roll: Mayor Craig Lahullier, Councilmen Robert Zimmermann, David Stoltz, Richard Bartlett, Joseph Emerson and William Shockley were present. Councilman James Lenoy was absent.

Mayor Lahullier led all present in the Pledge of Allegiance to the Flag.

Mayor Lahullier – This meeting has been called pursuant to the Open Public Meetings Law and in accordance with Section 5 of the Open Public Meetings Act, adequate notice of this meeting having been provided in the annual notice schedule which contained the time, date and location of the meeting, copies of which were sent and advertised in the following official newspapers of Carlstadt: The Record on January 6, 2016 and the Herald News on January 6, 2016 a copy of which is on the Bulletin Board in the Borough Hall and a copy on file in the office of the Borough Clerk.

Mayor Lahullier brought up the salary ordinance. Councilman Stoltz mentioned a new position of Master Carpenter/DPW. Mayor Lahullier said that CFO, Domenick Giancaspro said there is extra money for this. There was a lengthy discussion on this matter between the Mayor and Council members. Mayor Lahullier said we will add the position but will not hire anyone and there will be a range on the money aspect for the position.

Mayor Lahullier wanted to know if we have the agreement with the Borough of Wallington for street sweeper services signed to approve the resolution. Claire Foy, Borough Clerk said we do not. Mayor Lahullier said we can't do the resolution as the agreement has to be done first and has to be approved by the Borough Attorney.

Mayor Lahullier said he wants to remove Resolution No. 2016-91 – approving a shared services agreement with the Borough of Wallington for street sweeper services from the Consent Agenda until we have a signed agreement. If we receive it by Monday, then we can approve it.

CONSENT AGENDA
RESOLUTION NO. 2016-90

WHEREAS, Pegasus Transport Service, Inc. has made application to the Borough of Carlstadt for the renewal of twelve (12) limousine licenses; and

WHEREAS, the renewal application has been filed together with the requisite fee, and proof of insurance and Power of Attorney as required under N.J.S.A. 48:16-14 and 16 and vehicle and driver information as required by the ordinance to the satisfaction of the Borough Clerk.

FINANCE MEETING

March 17, 2016

Page 2

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt, County of Bergen, State of New Jersey that the application of Pegasus Transport Service, Inc. to renew twelve (12) limousine licenses at 463 Barell Avenue, Carlstadt, NJ 07072 be and hereby is approved.

AND, BE IT FURTHER RESOLVED that the Borough Clerk is hereby authorized and directed to issue the renewal of the twelve (12) limousine licenses at the above referenced location for the period of one year, commencing March 18, 2016 and ending on March 18, 2017 and a Certificate of Compliance with the requirements of N.J.S.A. 48:16-14 and 16, through the period indicated on the proof of insurance as submitted with the application.

RESOLUTION NO. 2016-92

BOROUGH OF CARLSTADT

BUDGET RESOLUTION

RESOLUTION RE: Requesting the approval of the Director of Local Government Services to defer school taxes:

WHEREAS, the local district school tax levy for the 2015-2016 school year is \$ 11,610,132 and the regional high school tax levy was \$ 6,341,852.

BE IT RESOLVED, that the Borough of Carlstadt does hereby request the consent of the Director of the Division of Local Government Services in the Department of Community Affairs to defer \$ 5,805,066 and \$ 3,170,926 not in excess of 50% of 2015-2016 levy.

RESOLUTION NO. 2016-93

BOROUGH OF CARLSTADT

MUNICIPAL BUDGET 2016

BE IT RESOLVED that the following statements of revenue and appropriations shall constitute the approved Municipal Budget for the year 2016:

General Appropriations

Appropriations within "CAPS" Municipal Purposes	\$15,532,847.93
Appropriations excluded from "CAPS" Municipal Purposes	6,644,920.64
Reserve for Uncollected Taxes	646,700.00

Total General Appropriations	22,824,468.57
Less: Anticipated Revenues	4,871,299.02

Amount to be Raised by Taxes for Support of Municipal Budget

Local Tax Municipal Purposes	\$17,220,467.85
Minimum Library Tax	<u>\$732,701.70</u>
Total to be Raised by Taxes	\$ 17,953,169.55

The Governing Body of the Borough of Carlstadt does hereby approve the above as the Budget for the year 2016.

RESOLUTION NO. 2016-93-A

BOROUGH OF CARLSTADT

WHEREAS, N.J.S.A. 40A:4-78b has authorized the Local Finance Board to adopt rules that permit municipalities in sound fiscal condition to assume the responsibility, normally granted to the Director of the Division of Local Government Services, of conducting the annual budget examination, and

WHEREAS, N.J.A.C. 5:30-7 was adopted by the Local Finance Board on February 11, 1997, and

WHEREAS, pursuant to N.J.A.C. 5:30-7.2 the BOROUGH of CARLSTADT has been declared eligible to participate in the program by the Division of Local Government Services, and the Chief Financial Officer has determined that the BOROUGH meets the necessary conditions to participate in the program for the 2016 budget year, so now therefore

BE IT RESOLVED by the BOROUGH Council of the BOROUGH of CARLSTADT that in accordance with N.J.A.C. 5:30-7.6a & b and based upon the Chief Financial Officers certification, the governing body has found the budget has met the following requirements:

1. That with reference of the following items, the amounts have been calculated pursuant to law and appropriated as such in the budget:
 - a. Payment of interest and debt redemption charges
 - b. Deferred charges and statutory expenditures
 - c. Cash deficit of preceding year
 - d. Reserve for uncollected taxes
 - e. Other reserves and non-disbursement items
 - f. Any inclusions of amounts required for school purposes

FINANCE MEETING

March 17, 2016

Page 4

2. That the provisions relating to limitation on increases of appropriations pursuant to N.J.S.A. 40A:45.2 and appropriations for exceptions to limits on appropriations found at 40A:4-45.3 et seq. are fully met (Complies with the “CAP” law.)
3. That the budget is in such form, arrangement, and content as required by the Local Budget Law and N.J.A.C. 5:30-4 and 5:30-5.
4. That pursuant to the Local Budget Law:
 - a. All estimates of revenue are reasonable, accurate, and correctly stated,
 - b. Items of appropriation are properly set forth
 - c. In itemization, form, arrangement, and content the budget will permit the exercise of the comptroller function within the municipality.
5. The budget and associated amendments have been introduced and publicly advertised in accordance with the relevant provisions of the Local Budget Law, except that failure to meet the deadlines of N.J.S.A. 40A:4-5 shall not prevent such certification.
6. That all other applicable statutory requirements have been fulfilled.

BE IT FURTHER RESOLVED THAT A COPY OF THIS RESOLUTION BE FORWARDED TO THE (attach Clerk’s Certification) DIRECTOR OF THE DIVISION OF LOCAL GOVERNMENT SERVICES UPON ADOPTION.

RESOLUTION NO. 2016-93-B

**CASH MANAGEMENT RESOLUTION
AUTOMATIC CLEARING HOUSE (ACH)**

WHEREAS, the Carlstadt Governing Body/Borough of Carlstadt desires to obtain certain cash management services from Valley National Bank through the ability of ACH Processing Payments as a service and convenience to the taxpayers of the Borough of Carlstadt and also as a Green Initiative; and

WHEREAS, there are no fees nor any costs to the Borough of Carlstadt to provide this service; and

WHEREAS, the Borough of Carlstadt already has a Master Cash Management Services Agreement with Valley National Bank Corp. and this Resolution will be adding the ACH Processing Addendum to the Selection of Services Schedule Agreement along with the signed Resolution and paperwork that was prepared by Jim Fitzgerald, Vice President of Government Services at Valley National Bank; and

WHEREAS, the ACH service will be used on the first day of each month of each tax collection installment period during each year to collect property taxes for the Borough of Carlstadt and that this is a permissive benefit for the tax payers of the Borough of Carlstadt; and

WHEREAS, should this Resolution be approved and or adopted that the contract and or paperwork shall be signed by all appropriate personnel.

NOW, THEREFORE BE IT RESOLVED by the Governing Body of the Borough of Carlstadt that the ACH Processing Addendum to Selection of Services Schedule to the Master Cash Management Services Agreement with Valley National Bank is hereby approved and adopted.

On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier entertained a motion to go into closed session at 7:35 P.M. to discuss the Senior Housing Project. On motion by Bartlett, seconded by Emerson, unanimous on call of roll of those present.

The meeting went back into open session at 7:50 P.M. with the following members in attendance: Mayor Lahullier, Councilmen Zimmermann, Stoltz, Bartlett, Emerson and Shockley.

Mayor Lahullier said we need to ratify a bus for March 16, 2016 for recreation basketball. On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier said we need to ratify flowers for the Kikkert family. On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

CONSIDERATION OF ORDINANCES

FIRST READING

ORDINANCE NO. 16-5

AN ORDINANCE TO FIX AND DETERMINE THE SALARIES AND COMPENSATION OF THE SEVERAL OFFICERS AND EMPLOYEES OF THE BOROUGH OF CARLSTADT, AND TO PROVIDE THE MANNER AND PAYMENT THEREOF, REVISED TO 2016.

BE IT ORDAINED , by the Mayor and Council of the Borough of Carlstadt, County of Bergen and State of New Jersey as follows:	
SECTION 1 <u>Bi-Weekly</u>	
The rate of compensation of each officer and employee of the Borough of Carlstadt, whose salary shall be on an annual basis and shall be paid Bi-Weekly is:	
	<u>2016</u>
Borough Clerk	\$110,690.00

FINANCE MEETING

March 17, 2016

Page 6

LOSAP Administrator			2,600.00
Senior Payroll Clerk			70,369.00
Deputy Borough Clerk			3,000.00
Clerk Typist	\$ 15.31 - \$22.79 per hour		15.31-22.79
Part-time Clerical Help	\$15.60 - \$22.16 per hour		15.60-22.16
Full Time/Temporary Part-Time Clerical	\$16.24 - \$23.18 per hour		16.24-23.18
Municipal Housing Liaison			1.00
Land Use Administrator			1.00
Assistant Land Use Administrator			1.00
Tax Collector			62,750.00
Assistant Tax Collector			3,500.00
Clerk for C.F.O.			2,000.00
Chief Financial Officer			107,728.00
Certified Qualified Purchasing Agent			14,319.00
Clerk for Construction Code Official			64,154.00
Front Desk Reception			39,425.00
Police Matron (minimum 2 hrs. - per hr.)			18.00
Special Police (per hour)			18.00
School Marshals (per shift)			36.90
Court Administrator			47,025.00
Deputy Court Administrator W/Educational Credits			1,000.00
Borough Mechanic			100,195.00
Fleet and Equipment Maintenance Coordinator	(With CDL License)		8,646.16
Housing Code Official/EMT 40hrs.			52,973.00
Parking Enforcement Officer			26,000- 46,105.00
EMT Drivers part-time or temporary (per hr.)			15.00
Police Dispatchers (Full time) Class B			26,000.00
Police Dispatchers (Full time) Class A			60,966.00
Part-time Police Dispatchers (\$13.50 per hour) (Max.16 hrs per week)			13.50
Secretary to the Recycling Coordinator (Full-time)			51,500.00
Senior Transport Driver			37,788.00
Director of Public Works Operations, Maintenance and Equipment			48,801.00
Borough Operations Manager/Project Manager			79,568.00
Economic Development Coordinator/Assistant Project Manager/Web-Site Coordinator			74,263.00
Legislative Research Officer			75,000 - 100,000.00

FINANCE MEETING

March 17, 2016

Page 7

Master Carpenter \$20.00 -30.00 per hour			20.00 - 30.00
SECTION 2 <u>Monthly</u>			
2A The rate of compensation of each officer and employee of the Borough of Carlstadt, whose salary shall be on an annual basis, and shall be paid Monthly is as follows:			
Building Inspector/Building Sub Code			12,730.50
Magistrate			29,705.20
Clerk Planning Board			2,000.00
Custodian Washington Ave. Firehouse			1,100.00
Custodian 6th Street Firehouse			1,100.00
Borough Attorney			61,800.00
Secretary to Recreation Comm.			1,000.00
Tax Searcher			1,500.00
Assessment Searcher			1,500.00
Construction/ Plumbing Code Official (15 hrs. per week)			41.96
Electrical Inspector			21,218.00
Daytime Magistrate (\$50 per court session/arrangement)			
Zoning Code Enforcement Official			48,785.00
Zoning Code Enforcement Official W/Certification			2,500.00
Deputy Zoning Code Official			29,263.00
Deputy Zoning Code Enforcement Official			6,000.00
Deputy Zoning Code Enforcement Official Part-Time (Max. 25 hrs per week)			15.50
Non-paid Zoning			1.00
Mayor			7,960.00
Each Council Member			6,260.00
Prosecutor			10,051.82
Attorney to Zoning, Construction Board & Zoning Board of Adjustment			6,400.00
Secretary to Zoning Board of Adjustment			2,000.00
Public Defender/Alternate Public Defender \$200 per session			200.00
Fire Sub-Code Official			25,461.60
Fire Training Inspector \$200.00			1,514.10
The Prosecutor shall receive \$ per each session for each session after the 24th session of the year.			
Recycling Coordinator			14,988.00
Tax Assessor			23,342.00

FINANCE MEETING

March 17, 2016

Page 8

Emergency Mgt. Service Director	6,000.00
Community Insurance Officer	9,500.00
Communication Officer	10,000 - 20,000
2 B Secretary of the Recycling Committee \$45.00 per meeting to be paid out of Recycling money.	45.00 per meeting
2C The salary of the Social Services Coordinator of the Borough of Carlstadt shall be the sum of \$8,000.00 payable in equal monthly installments. In addition to the yearly salary, the Social Services Coordinator shall receive a telephone with an answering machine to be located in her home and paid for by the Borough.	8,000.00
2D The Borough Chiropractor shall be paid an hourly rate not to exceed \$90.00 per hour	
2E	
Election Clerk	1,500.00
Assistant to the Assessor	1,500.00
Parks Inspector	3,000.00
Assistant to Insurance Officer	1.00
Assistant to the Registrar	500.00
Assistant to Safety Delegate	2,000.00
Assistant to Payroll Clerk	500.00
Governmental Affairs Liaison	1.00
Records Management Assistant	5,000.00
Assistant to the Mayor and Council	5,150.00
SECTION 3 <u>SEMI-ANNUALLY</u>	
The rate of compensation of each Officer and Employee of the Borough of Carlstadt, whose salary shall be on an Annual basis and shall be paid Semi-Annual is as follows - May & September:	
3 A Telephone allowance of \$600.00 per year for the Mayor and Council, (4) Chiefs, Operations Manager \$400.00 and DPW Foreman's \$400.00 be paid semi-annually.	
3 B Travel of \$300.00 per year for the Zoning Official, CFO and Operations Manager to be paid semi-annually.	
SECTION 4 <u>ANNUALLY</u>	

The rate of compensation of each Officer and Employee of the Borough of Carlstadt, whose salary shall be on an Annual basis and shall be paid Annual is as follows:	
Emergency Mgt. Services - Assistant Director	600.00
Off-Duty Gun Allowance	1.00
Borough Mechanic (Tool Allowance per year) (1)	500.00
Borough Mechanic (Shoe Allowance per year) (1)	300.00
SECTION 5 <u>BOARD OF HEALTH</u>	
The salary schedule for the Board of Health is hereby established as follows:	
5 A The Registrar of Vital Statistics shall receive the sum of \$3,713.15 payable in equal monthly installments.	4,325.00
5 B The Doctor of the Board of Health Baby Keep Well shall be paid \$125.00 per hour upon presentation of proper voucher.	
5 C Board of Health - CHAPTER 329 The Attorney for the Board of Health shall receive \$125.00 for every regular meeting attended and fees for all legal services rendered as determined by the Mayor and Council upon presentation of proper voucher.	
In addition to the hourly rate, the Secretary shall receive for duties designated by the Board of Health, in equal monthly installments	2,500.00
SECTION 6 <u>FIRE SAFETY BUREAU</u>	
The Fire Safety Bureau Compensation is hereby established as follows:	
Fire Official (Full Time)	90,503.00
Inspectors (per hour)	25.00
Secretary	46,170.00
Fire Official (yearly clothing allowance) (2)	500.00
6A <u>FIRE DEPARTMENT</u>	
All members of the Volunteer Fire Department Clothing Allowance and reimbursement for losses, is hereby established as follows:	
Answering 50% or more calls (per man)	1,914.03
(Less than 50% \$38.28 per % point of fires attended)	
Chief	6,330.36

FINANCE MEETING

March 17, 2016

Page 10

1st. Assistant Chief		5,697.32
Deputy Chief		5,064.29
Battalion Chief		4,431.26
Chiefs' Secretary		360.00
President		600.00
Board of Officers Secretary		600.00
Board of Officers Treasurer		300.00
Each Captain (5) (per man)		600.00
Each 1st. Lieutenant (5) (per man)		500.00
Each 2nd Lieutenant (5) (per man)		400.00
Each Mechanic (11) (per man)		375.00
Battery Man		375.00
Department Mechanic (per Hour) (\$15,000.00 maximum)		25.40
Probationary Member answering 50% or more calls (per man)		901.77
Probationary Members Less than 50% (\$18.04 per % point \$850.00 maximum)		
Retired Members		900.00
Members (with 25 years answering 25% or more calls)		1,914.03
(Less than 25% \$38.28 less for each percentage point below 25%)		
Board of Officers Committees (20)		191.00
Training Officer (2)		360.00
Quartermaster		360.00
Equipment Sourcing		360.00
Safety/Insurance		360.00
Losap Coordinator		360.00
Drill Coordinator		360.00
Historian		360.00
Chaplain		360.00
Public Information		360.00
Computer		360.00
Driver Instructor		360.00
FD Committees (30)		191.00
Department Safety Officer		370.00
<u>SECTION 7 POLICE</u>		
-		
	<u>2015</u>	<u>2016</u>
Chief of Police	230,111.0 0	
Deputy Police Chief		

FINANCE MEETING

March 17, 2016

Page 11

Each Captain	176,643.0 0	
Each Lieutenant – (Per Contract Effective 1/1/2001)	149,781.0 0	
Each Sergeant – (Per Contract Effective 1/1/2001)	138,204.0 0	
Each Patrolman – (Per Contract Effective 1/1/2001)	Below	
The salary schedule for the Patrolman of the Carlstadt Police Department hired prior to July 1, 2011 is hereby established as follows: (Hired on or after January 1, 2000)		
	<u>2015</u>	<u>2016</u>
0 – 1 Year	50,873.00	
1 - 2 Years	58,426.00	
2 - 3 Years	67,870.00	
3 - 4 Years	77,450.00	
4 - 5 Years	84,184.00	
5 - 6 Years	88,806.00	
6 - 7 Years	100,159.00	
Maximum (over 7 years)	128,484.00	
The salary schedule for Patrolman of the Carlstadt Police Department hired on or after July 1, 2011 is hereby:		
	<u>2015</u>	<u>2016</u>
Academy	25,000.00	
Remainder of 1st Year	30,000.00	
1 - 2 Years	37,983.00	
2 - 3 Years	45,966.00	
3 - 4 Years	53,949.00	
4 - 5 Years	61,932.00	
5 - 6 Years	69,915.00	
6 - 7 Years	77,897.00	
7 - 8 Years	85,880.00	
8 - 9 Years	93,863.00	
9 - 10 Years	101,846.0 0	
MAXIMUM	128,484.0 0	

FINANCE MEETING

March 17, 2016

Page 12

7 A The members of the Detective Bureau shall receive an additional \$1,150.00 per year.		
7 B Unless otherwise provided for by individual Contract, Police Personnel shall receive College incentive pay at the rate of \$800.00 per year for A.A. Degree, \$1,100.00 per year for B.A. Degree and \$1,350.00 for and M.A. Degree. as per contract.		
7 C " Juvenile Officers shall receive the sum of six hundred (\$600.00) dollars per year which shall be included in the applicable officer's annual salary, per contract."		
7 D Police Dispatcher's non-accountable clothing allowance per year \$500.00		
7 E Upon completion of twenty-five (25) years of service (as defined by the Police and Fire Pension Statutes) each employee of the Carlstadt Police Department shall receive compensation for six of the holidays in paid compensation which paid compensation.		
7 F Over time rate is based on 1936 hours beginning January 1, 2001		
SECTION 8 <u>D.P.W. /BUILDINGS & GROUNDS</u>		
Crewmen (per hour) new hires after January 1, 1997:		
	<u>2015</u>	<u>2016</u>
Building & Grounds	40.07	41.27
Foreman (per hour)	41.58	42.83
Laborers (per hour) new hires after January 1, 1997	38.19	39.33
Max (over 4 full years and 1 day)	41.58	42.83
Driver (per hour) new hires after January 1, 1997:	39.06	40.23
Max (over 4 full years and 1 day)	41.58	42.83
New steps as of January 1, 2008		
	<u>2015</u>	<u>2016</u>
0-1 years	14.35	\$14.35
1-2 years	19.00	\$19.00
2-3 years	21.05	\$21.05
3-4 years	25.00	\$25.00

FINANCE MEETING

March 17, 2016

Page 13

Max (over 4 full years and 1 day)			
Seasonal Part-Time Employees (20 Hours per Week)		15.00	\$15.00
8 A All members of the Building and Grounds Crew, Foremen, Drivers and Laborers of the Department of Public Works shall be paid time and one half for work periods after forty (40) hours.			
8 B All members of the Buildings and Grounds Department and Department of Public Works shall receive, in addition to the compensation herein set for them the sum of \$1225.00 each for the purpose of defraying the cost of their clothing to be paid in Jan			
8 C In addition, Borough Mechanic shall be entitled to \$200.00 for non-accountable Clothing Allowance.			
8 D In addition, each employee of the Buildings and Grounds Department and D.P.W. shall be entitled to unused sick day credit, to be paid at the beginning of the following year.			
8 E Drivers and/or laborers and/or helpers shall receive an additional fifty (.50) cents per hour when working on tree truck only when performing a task which requires the use of the elevated bucket, chipper, chain saw, stump grinder or other hazardous equipment			
8 F Summer employees for the Building and Grounds Department and D.P.W. shall be paid \$9.00 per hour and time and a half for work periods after forty hours.			
8 G Summer employees for Recreation shall be paid as follows:			
Director	(Maximum 8 weeks) (per week)	450.00	
Assistant Director	(Maximum 6 weeks) (per week)	325.00	
Counselors	(Maximum 6 weeks)	8.50	

FINANCE MEETING

March 17, 2016

Page 14

8 H	Summer Employees are not eligible to be paid for sick days, holidays, or vacation days		
8 I			
Audio/Visual Tech	per hour	15.00	15.00
Mini Bus Driver	per hour	20.00	20.00
Substitute Driver	per hour	18.00	18.00
Substitute Driver Sr. Transport	per hour	11.50	11.50
Recreation Administrator			6,000.00
SECTION 9 <u>LONGEVITY</u>			
9 A	In addition to the salaries and compensations to be paid to the foregoing Officers and Employees of the Borough of Carlstadt there shall be added to the base salary, for non-contractual employees hired prior to May 1, 1997, a longevity supplement of 1% upon completion of each 5 years of employment for full time employees.		
9 B	If the employee's anniversary date falls prior to June 30 longevity will be given in that year. However, employee's anniversary dates which fall after the June 30 cut off will receive longevity in the following calendar year.		
9 C	Pursuant to the current Police Contract the longevity supplement shall be 1% for every 4 years of employment. After 10 complete years of service, longevity shall be 1% for every 3 years of service.		
9 D	Pursuant to the Superior Officers Association Contract, the longevity supplement shall be (1%) for every 4 years of employment with 12 years or less. After 13 years of service, longevity shall be (1%) for every three (3) years. After completion of 29 years of service, longevity shall be 1% for every 2 years of service over 29 years.		
SECTION 10			
	In the event that any provision of this ordinance shall be declared invalid by any court of competent jurisdiction, such declaration of invalidity shall not affect the remaining provisions of this ordinance except insofar as such provision of this ordinance as is declared invalid shall be inseparable from the reminder of any provisions thereof.		
SECTION 11			
	Any ordinances or amendments thereto which are in conflict with or inconsistent with the terms of this ordinance are hereby repealed to the extent that they are in conflict with or inconsistent with the terms of this ordinance.		

SECTION 12	
This ordinance established shall take effect after publication pursuant to law as of January 1, 2016.	

RESOLUTION NO. 2016-93-C

AN ORDINANCE TO FIX AND DETERMINE THE SALARIES AND COMPENSATION OF THE SEVERAL OFFICERS AND EMPLOYEES OF THE BOROUGH OF CARLSTADT, AND TO PROVIDE THE MANNER AND PAYMENT THEREOF, REVISED TO 2016

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7th day of April, 2016 at 7:00 o'clock P.M. or as soon thereafter as the matter can be reached, at the regular meeting place of the Carlstadt Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be, and she hereby is, authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

On motion by Emerson, seconded by Zimmermann, unanimous on call of roll of those present.

Mayor Lahullier said he is seeking Council approval for a title search not to exceed \$2,500.00 for eminent domain. On motion by Bartlett, seconded by Stoltz, unanimous on call of roll of those present.

Mayor Lahullier mentioned Neglia Engineering is asking for approval for their agreement for the EDA grant for Roadway Projects – Starke Road, Kero Road, Eastern Way, Barell Ave, Jomike Court (Milling & Paving/Roadway Reconstruction/Improvements); also, Drainage Project – 455 16th St./ General Trading Corp. (Drainage System and Headwall Repair/Reconstruction/Improvements). Also need approval for Neglia’ s agreement for surveying services for Garden Street, Broad Street and Orchard Street (Block 18 Lots 6 through 10 and Block 19 Lots 9 through 11).

Om motion by Zimmermann, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier said to award the bids for the eight pieces of DPW equipment that are down at the Borough garage.

The bids awarded are as follows:

Auto Salvage Corp., 1 Park Place, Lodi, NJ 07644

- 1. 1991 International Dump Truck - \$1,301.00**
- 2. 2001 International Packer – \$7,601.00**
- 3. 2001 Bluebird Bus - \$1,011.00**

FINANCE MEETING

March 17, 2016

Page 16

Jersey One Auto Sales, 495-497 Tonnelle Avenue, Jersey City, NJ 07307

1. **1994 Mack 13 yard Dump Truck - \$15,121.00**
2. **1994 Carlton Grinder - \$2,731.00**

Handel Construction, 22 Foothills Drive, Pompton Lakes, NJ 07444

1. **1996 International 25 yard Packer - \$6,000.00**

Milton Peralta, 1106, 22nd Avenue, Paterson, NJ 07051

1. **1996 Line Laser Striping Machine - \$1,000.00**
2. **1999 Ford Crown Victoria - \$1,000.00**

On motion by Bartlett, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier brought up approval for the Carlstadt Senior Bus and bus driver, John Solimine for recreational basketball for Saturday, March 19, 2016 at 3:45 P.M. to go to Tenafly, N.J.

On motion by Zimmermann, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier said we need approval for the Cub Scouts to assist the DPW to plant flowers at the Civic Center and Memorial Park.

On motion by Emerson, seconded by Zimmermann, unanimous on call of roll of those present.

Mayor Lahullier entertained a motion for approval for a tax settlement for Block 124 Lot 14 for 2014, 2015 and 2016.

On motion by Zimmermann, seconded by Stoltz, unanimous on call of roll of those present.

Mayor Lahullier went over correspondence that was received.

Mayor Lahullier entertained a motion for Larry Wood to attend the 2016 Building Safety Conference of NJ on May 4, 2016. Registration fee is \$175.00, hotel rate is \$95.00 per night and he would like to go for two nights.

On motion by Bartlett, seconded by Zimmermann, unanimous on call of roll of those present.

COUNCILMAN RICHARD BARTLETT

He asked to replace four tires on the Fire Department Suburban and two tires on the Fire Department pick-up truck. The total will be \$1,000.00 for all six tires.

On motion by Zimmermann, seconded by Emerson, unanimous on call of roll of those present.

He mentioned that Jefferson Street north of Central Avenue when United Water did the water main replacement, is starting to sink in certain spots. He would like to have Joseph Crifasi, Operations Manager look into seeing if we can still hold them responsible for taking care of that.

COUNCILMAN WILLIAM SHOCKLEY

He had nothing to discuss at this time.

COUNCILMAN JOSEPH EMERSON

He went over some things with recreation programs. Also the DPW is doing a good job with getting the fields ready for sports that will be starting soon.

COUNCILMAN DAVID STOLTZ

He had things to discuss in closed session.

MAYOR CRAIG LAHULLIER

He attended the Soccer Awards Dinner on Sunday at the Fiesta. Yesterday he attended the senior anniversary party. They thanked the Mayor and Council for approving their budget and program and wanted him to thank everyone on the Council.

Mayor Lahullier mentioned that this year is the 150th Anniversary of the School Picnic. The parade starts at 11:00 A.M. Then from 11:30 to 2:00 P.M. there will be all the festivities at the Lindbergh Field. At 4:00 P.M. the Fire Department is having a barbeque at the firehouse. Then the movie will start at 8:45 P.M.

A reporter was in the audience and had some questions regarding the Senior Housing Project and the site of the Novus property which Mayor Lahullier answered.

It was mentioned that Cheryl Rivera's brother passed. Councilman Bartlett made a motion to send a planter or fruit basket to the family, seconded by Shockley, unanimous on call of roll of those present.

Councilman Bartlett mentioned that May 21, 2016 is the Fire Department Memorial Service and Inspection. It will be 5:00 P.M. at Memorial Park.

Mayor Lahullier entertained a motion to go into closed session at 8:50 P.M. to discuss personnel. On motion by Bartlett, seconded by Emerson, unanimous on call of roll of those present.

The meeting went back into open session at 10:15 P.M. with the following members in attendance: Mayor Lahullier, Councilmen Zimmermann, Stoltz, Bartlett, Emerson and Shockley.

Mayor Lahullier said regarding the Senior Payroll Clerk and all the additional work she is taking on with the new rules and regulations, he would like to see an increase of \$5,000.00 in her salary. On motion by Emerson, seconded by Bartlett, unanimous on call of roll of those present.

Mayor Lahullier entertained a motion to adjourn the meeting at 10:15 P.M. On motion by Bartlett, seconded by Emerson, the meeting was unanimously adjourned.

APPROVED: _____
CRAIG LAHULLIER, MAYOR

ATTEST: _____
CLAIRE FOY, BOROUGH CLERK